

# BHR CEPN Primary Care Bulletin

*The latest trainings, offers and announcements*

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## **BHR CEPN Training Hub**

Email: [info@manoravenue.co.uk](mailto:info@manoravenue.co.uk)

X (Formerly Twitter): [@BHRCEPN](https://twitter.com/BHRCEPN)

Website: <https://bhrcepntraininghub.co.uk>

## Sharing your insights to improve health equity in North East London Survey

NHS North East London ICB recognises the pressing issue of health inequalities in our communities and emphasises the importance of addressing them. To this end, the Health Equity Academy, in collaboration with Altogether Better, is developing a curriculum and programme tailored to primary care professionals.

The aim is to equip participants with the skills necessary to tackle health disparities as part of their everyday work. A brief anonymous [survey](#) has been launched by the Altogether Better team to gather insights, taking no more than 5 minutes to complete. Responses will be anonymised and shared for broader understanding.

Participants will have the opportunity to express interest in contributing further or participating in the programme.



# Streamlined Support and Key Contacts at BHR CEPN

At BHR CEPN we're constantly seeking ways to improve and streamline the support we're able to offer so we can maximise our impact, particularly as resources become evermore strained across our BHR health and care system.

As such we've allocated each team member in the CEPN the responsibility of being the key contact for each borough:

**Yasmina Ouerdane** ([yasmina@manoravenue.co.uk](mailto:yasmina@manoravenue.co.uk)) will develop a Havering focus

**Kyle Fearon** ([kyle@manoravenue.co.uk](mailto:kyle@manoravenue.co.uk)) will develop a B&D focus

**Summer Cooper** ([summer@manoravenue.co.uk](mailto:summer@manoravenue.co.uk)) will develop a Redbridge focus.

Each will have a key responsibility for reaching out, engaging with and keeping informed key stakeholders in the respective boroughs, including Directors for Care Providers Voice, Primary Care Leads, Federation Leads, PCNs and practices.

Each will be your conduit to help you inform how we develop our own responses to your priorities and will also keep you up to date on the support we're able to provide to continually help you develop and improve the experience of care, both for our BHR workforces and those who access care.

We will also continue to provide our monthly, system-wide newsletter as well as our hugely popular weekly primary care bulletin.

Each team member will also continue to lead on specific workforce activities across BHR, including peer support sessions and training, where resources permit:

- **Yasmina Ouerdane:** PAs, Education & Workforce Leads/MDT Faculty, Health Equity, Education Programmes
- **Kyle Fearon:** Pharmacists, Mental Health Practitioners, primary care admin/clerical, Social Care
- **Summer Cooper:** GPAs, nursing family (supporting Nora Rao), Personalised Care Practitioners, AHPs & FCPs, Phlebotomy
- **Lucy Ihemeje** ([lucy@manoravenue.co.uk](mailto:lucy@manoravenue.co.uk)) our fantastic administrator, will continue to be the core central contact whenever needed, particularly for queries regarding contacts and comms, social media, events and support for our GP Educator workshops.

Yasmina, Kyle and Summer will be in touch with stakeholders in their respective boroughs this week.

We thank you for your continued engagement and we look forward to continuing to support you as you work hard to improve the experience of care across BHR



**Yasmina Ouerdane**



**Kyle Fearon**



**Summer Cooper**

# Mentoring opportunity for Pharmacy Technicians

The Pharmacy London Team at NHS England Workforce, Training, and Education (WT&E) is initiating a project to evaluate the benefits of mentoring within the pharmacy technician profession.

We are seeking pharmacy technicians from all sectors to participate in the pilot as either mentees or mentors. To ensure a diverse range of mentors with the necessary expertise across various specialties and topics, we are also inviting pharmacists willing to act as mentors.

During the pilot, each mentor will be matched with a mentee based on their area of expertise, prior experience, and the specific reasons for seeking mentoring.

## Anticipated time commitments for participants include:

- **09 July 2024 (3pm - 4pm):** Attendance at an initial group session (1 hour) with all participants (either in person or virtually).
- Three independent mentoring sessions to be conducted between **10 July and 18 October 2024**. Dates to be agreed between mentor and mentee.
- **22 October 2024 (pm):** Participation in an evaluation focus group for all participants (1 hour), along with the completion of an end-of-pilot questionnaire.
- Participants should ensure you are able to attend the dates above before submitting an interest to participate in the pilot.

[Link to expression of interest form](#) (for both mentee or mentors). The closing date to submit an expression of interest is Monday 3rd June 2024 and places will be allocated on a first come first served basis.

If you have any questions, please contact [Trishna Patel](#).



## NEL GP Retention Survey

Your input is vital in informing NHS North East London ICB's priorities for GP retention.

Please take a moment to help us gauge satisfaction levels across the GP workforce. Your feedback will play a crucial role in shaping our strategies to support and retain GPs in our region.

[Complete survey here.](#)

# The Role of the Supervisor in Diabetes Management – Webinars

This 2.5-hour webinar is aimed at supervisors i.e. GP trainers, Pharmacists, PA Students and Paramedics; working in North East London. The focus of the programme is supervising health professionals responsible for Diabetes in a multidisciplinary environment. This webinar introduces the supervisor's role and explains the GMC/CQC regulatory requirements.

The theories will build on the importance of ensuring that the learner develops and is motivated to achieve outcomes. The workshop will also focus on the competency assessment framework along with a case-based study for review and discussion.

**Timings:** 10.00 – 12.30

**Dates** (you only need to join one of the dates):

- 21st May
- 30th May
- 13th June



To book a place on any of the above dates, [book here](#). See more information on the flyer [here](#)

## Lunch and learn: Future development of primary care and community nursing

Find details of this free lunchtime webinar, discussing how group clinics support development of the nursing workforce. It is relevant to both ICB and frontline line teams.

Lunch and learn and about the future development of primary care and community nursing

**Date:**

**THURSDAY 23 MAY 12.30 – 13.30**

Group clinics: the future for nurse-led planned care

Hear from NHS England's nursing team why group clinics are fundamental to the future of primary and community nursing

**[BOOK WEBINAR PLACES HERE](#)**



# Asthma Management and Treatment in Children and Young People



Wednesday 12th June 2024

12 - 1pm



This webinar is suitable for Clinicians who undertake children and young people's asthma reviews or have a specialist interest in children and young people's asthma. (GP's, practice nurses, pharmacists, HCAs)

## Key learning objectives:

- To confidently carry out an asthma assessment in CYP
- To be able to contribute to the diagnosis of asthma in CYP
- To escalate and deescalate asthma treatment as required
- To be able to manage an acute asthma attack
- To be able to provide competent post asthma attack care

Register your place [here](#).

# Physician Associate Peer Support Group

Are you a Physician Associate (PA) in BHR? Would you like to be part of a Peer Support Group for and dedicated to PAs?

PAs have been a vital addition to Primary Care (PC), bringing diversity and capacity to the offer for patients across BHR. Working alongside GPs, you are bringing much needed expertise and capabilities to the PC workforce across England. And now that the quality and profession has been recognised through regulation of the role, it will hopefully bring stability.

At BHR CEPN, we want to bring you all together to share your knowledge, experience and encourage collaboration amongst yourselves. The PA Peer Support group I would like to create will be a safe space to share stories, generate new perspectives on challenges being faced and meet your collective and individual needs. I will support by realising some of the opportunities available to us and responding to some of the challenges.

If this is something that is of interest to you then please contact me [Yasmina Querdane](#).



## JOB OPPORTUNITY: Programme Delivery Lead

Please see exciting opportunity to apply for a **Programme Delivery Lead** post supporting NEL ICS Pharmacy Workforce Transformation.

The individual will be a part of the NEL ICS pharmacy workforce transformation group and be responsible for several projects, working together with workstream leads whilst planning and delivering the priorities identified and agreed by the group. They will also have a significant role in developing and submitting successful business cases as well as building relationships with system partners to progress workforce transformation.

**Band:** 8b

**Working hours:** 0.6 WTE (Part time, flexible)

**Contract:** 12-month fixed term

**Link for JD and application:** <https://www.bartshealth.nhs.uk/jobs/#!/job/v6305616>

**Closing date:** 2nd June 2024

Please contact [Shammi Khatun](#) if you would like more information.

# Training in Redbridge for Identifying Hidden Carers

To all professionals working in Redbridge across health and social care:

Community Support Officer Sylvia Williams at the Redbridge Carers Support Services would like to invite you to join our 'FREE Online Training for Professionals' on 'Identifying Hidden Carers'. You can choose from one of the upcoming dates below:

- Wednesday 5th June 2024, 10 am – 11 am
- Wednesday 4th September 2024, 10 am -11 am

[Click to register](#)

Email [s.williams@rcss.org.uk](mailto:s.williams@rcss.org.uk) or call t: 020 8514 6251 m: 07398 414523 to register your place.

Zoom joining instructions to follow nearer the time.



## Next Nursing Associate Apprenticeship Cohort Starts September 2024

Next Nursing Associate Apprenticeship Cohort Starts **September 2024**. The Nursing Associate role is gradually gaining recognition in its own right as part of the General Practice Nursing team. The apprenticeship provides a great opportunity for you to 'grow' an existing Healthcare Assistant or to recruit new staff into the Practice.

Trainee Nursing Associate (TNA) apprentices are paid staff. There is potential to use ARRS funding to cover the TNA (Trainee Nursing Associate) role - subject to PCN decision. The cost of the training is 100% covered through apprenticeship levy transfer, arranged by BHR CEPN.

In addition, employers with TNAs receive NHSE funding to support the educational infrastructure required for them to undertake essential practice based learning.

We have 2 Manager Briefing sessions on:

- Monday 3rd June 24 at 12:00noon
- Wednesday 5th June 24 at 10:30am

Please contact [Kerrie Haley](#) for more information and to book onto a Briefing

# Apprenticeship Opportunities

## Executive Medical Leadership Masters

A specialised Master's degree that offers advanced leadership training for doctors, including GPs, Clinical Directors, Clinical Leads and others. Delivered by Bayes Business School and 100% funding from BHR CEPN for successful applicants where needed. The course starts September 2024 and applications close **5th August 2024**. [Click here](#) for an information sheet.

Please contact [Kerrie Haley](#) for further information.

## Level 5 Management Apprenticeship (Operations or Departmental Manager)

Are you looking to further your existing management skills?

This apprenticeship is suitable for existing Practice Managers, Business Managers, operational and middle managers – or people who are moving into these roles. Improve your skills and gain an industry recognised qualification through apprenticeships. For further information contact [Kerrie Haley](#).

## Business Analyst Training to Support Digital and Transformation Leads

Are you looking to further your business analyst skills?

This apprenticeship standard, lends itself to be customised to job roles such as PCN, Digital and Transformation Leads and also other business management roles. We are working with a training provider who has extensive experience with Primary Care workforce training and has developed a specialist offer. For further information, contact [Kerrie Haley](#).

## Level 3 Team Leader or Supervisor

This apprenticeship standard is for those who are ready to progress to a first line management role, with operational and project responsibilities or responsibility for managing a team to deliver a clearly defined outcome. For further information contact [Kerrie Haley](#).

Follow LinkedIn for day by day updates:

<https://www.linkedin.com/company/apprenticeshipsgov/>

Find out more about Apprenticeships in Primary Care:

<https://haso.skillsforhealth.org.uk/primary-care-apprenticeships/>

Contact [Kerrie Haley](#) for further inquiries on any of the apprenticeships via email or call directly on **07895 526907**.



# NHSE Apprenticeship & Notices

## Enhanced practice - AHP schemas and model curricula

NHS England has launched Enhanced Clinical Practitioner apprenticeships for 10 Allied Health Professions (AHPs), supporting the NHS Long Term Workforce Plan (2023). These accredited career pathways are designed to elevate professions with limited training at this level.

Higher Education Institutions (HEIs) can use the provided schemas and model curricula to develop profession-specific approved programmes, enhancing the delivery of these apprenticeships. An HEI guide and FAQ are also available. Developed through innovative partnerships with education providers, professional bodies, and stakeholders, the schemas vary in structure but offer comprehensive, tailored information.

Access the combined schemas and model curricula on:

[Enhanced-Level Practice AHP Schema Combined - May 2024 \[pdf, 4.62MB\]](#).

[Enhanced-Level Practice AHP Schema Combined - May 2024 for download \[word, 3.91MB\]](#).

Further information is [available here](#).

## Apply now for the GPN Forum Steering Committee

Applications are open for the General Practice Nursing Forum Steering Committee. Join by 4:30pm on Friday, 21st June, and contribute to the professional voice of the RCN from January 2025. Three vacancies are available, welcoming applicants from across England, Scotland, Wales, and Northern Ireland to support a four-country approach in nursing. As a committee member, you'll:

- Expand your professional network
- Develop leadership skills
- Influence and advocate for nursing practice

Apply today and learn more through the provided [link](#).

## London Cancer Community of Practice – Face to face event

**Date/Location: 16th July, 9:15am – 13:45pm / Central London Community Healthcare NHS Trust, London, W1D 3HZ**

This event is open to London AHPs, Community Nurses, GPNs, and Clinical Nurse Specialists with a specialist interest in Cancer.

This event forms part of a new programme of events for the London Cancer Community of Practice in 2024-25. This event will focus on communication and working across organisational boundaries to improve patient care and experience. Refreshments, snacks, and lunch are provided for all on the day.

### Speakers include:

- Siobhan Benjamin: Specialist Practitioner - District Nursing Sister, Team leader and Independent Prescriber, Bromley Healthcare
- Usharani Augustine: Metastatic Breast Cancer Clinical Nurse Specialist, Chart well Unit, The Princess Royal University Hospital (PRUH) Kings College Hospital NHS Trust

For more information and to book your place please [use this link](#). Contact [Sandra Dyer](#) for any questions.